

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: LOWER TOWNSHIP County: Cape May
Employee Organization: RECREATION AIDES Employees in Unit: 12
Base Year Contract Term: 1/1/2007 12/31/2011 New Contract Term 1/1/2012 12/31/2016
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	\$116,440	\$121,135
Item 2	Increment		
Item 3	Longevity	\$3,966	\$0
Item 4	Uniforms	\$300	\$1,800
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet			
Section III: Totals - Sum of costs in each column		\$120,706 (Total)	\$122,935 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$120,706

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015	1/1/2016
Percent Increase	1.85%	-14.64%	15.05%	2.11%	2.07%
Total cost of increase	\$2,228	\$-18,000	\$15,792	\$2,548	\$2,548
Total base salary (successor agreement)	\$122,935	\$104,935	\$120,727	\$123,275	\$125,822

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.29
Dollar Impact (average per year over term of agreement) \$5,118.00

Section VI

<u>Health Insurance (Indicate costs associated on each line)</u>		Base Year	Year 1			
Cost of Health Plan						
Employee Contributions						
Prescription						
Dental						
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.